

Orange County, NY

Workforce Facts and Figures

Orange County Population Growth

New York State Growth Rate = 2.2%

Orange County Growth Rate = 1.3%

Orange County's Workforce Highlights

- Our labor shed consists of Orange, Dutchess, Rockland, Sullivan and Ulster counties in NY and Pike and Wayne counties in Pennsylvania
- Continued population gain in the 20 to 24 year old group
- Tremendous expansion in workers over the age of 45
- People are working longer & retiring later
- The population is also experiencing a growth in diversity
- Over 89% of the population in Orange County hold a high school diploma
- More than 29% hold college degrees
- One quarter of Orange County residents commute to work out of the County
- 22% of our workforce commutes into the County
- Orange County workers are willing to commute 30 or more minutes on a daily basis
- Favorable comparative wage structure

* Source U.S. Data Bureau of the Census, 2010 census of population

**Percentage estimated increase in population since 2010 Census through July 2016

Rev. 11/2017

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Population Projections

The age distribution of people in Orange County, New York in 2016

*Age 0-19	Age 20-24	Age 25-44	Age 45-64
29.7%	7.2%	24.2%	27.1%

According to NYS DOL, from the years 2000 to 2020...

Median Age: 36.9

Bachelor's degrees or higher were awarded to 28.6% of the population of Orange County residents aged 25 or older.

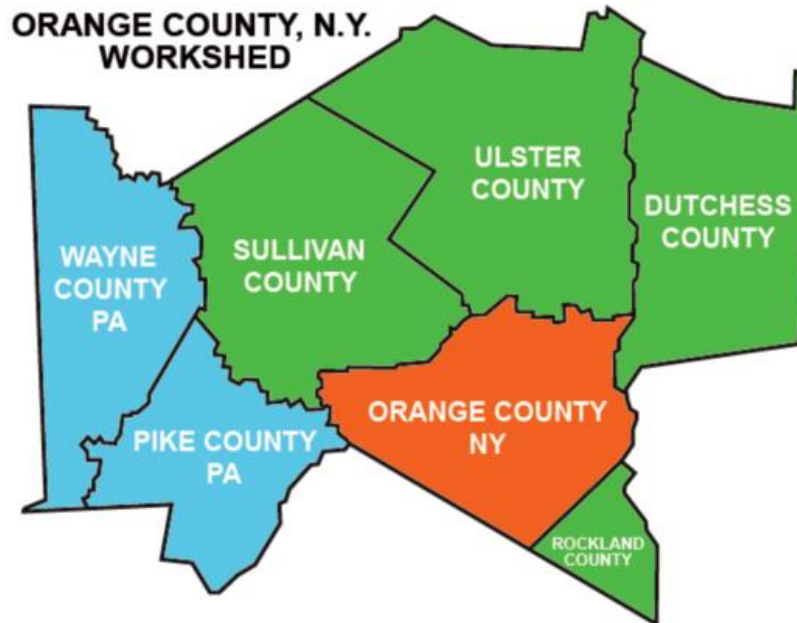
Associate's degrees were awarded to 9.2% of Orange County residents aged 25 or older.

High school graduates represent 88.1% of Orange County's population.

* U.S. Census Bureau: 2016 American Community Survey - 1 year estimate

Orange County, NY

Workforce Assessment



The Orange County area labor pool includes Orange, Dutchess, Rockland, Sullivan, and Ulster counties in New York State, Pike and Wayne counties in Pennsylvania, and Sussex County, NJ. Our labor pool consists of over 518,200 households with the total population exceeding 2.4 million. The civilian labor force numbers approximately 564,000, and the labor pool contains approximately 30,000 unemployed people who are actively seeking work.

Orange County, NY

Commutation Patterns

(County Residents Working Outside County)

		% of Total
Total County Residents at Work (Age 16 or older)	170,035	100%
Worked outside of New York State	13,603	8%
Worked in New York State	156,432	92%
Worked in Orange County	111,883	65.8%
Worked outside Orange County	44,549	26.2%
Travel Time to Work		
0 to 19 Minutes	40.1%	
20 to 34 Minutes	25.5%	
35 to 59 Minutes	14.9%	
60 or More Minutes	19.6%	
	Minutes	
Mean Travel Time to Work	33.4	

2014 American Community Survey – 1 Year Estimate

Orange County, NY

Population by Ethnicity

Race Estimates for Orange County	
	Actual
Total Population	374,518
White Alone	282,492
Black or African American Alone	38,093
American Indian and Alaskan Native Alone	1,080
Asian Alone	9,680
Native Hawaiian & Other Pacific Islander Alone	67
Some Other Race Alone	30,684
Two or More Races	12,422
Total Population Hispanic or Latino	70,307
	Estimated
Hispanic or Latino Population by Origin	
Mexican	15,423
Puerto Rican	29,614
Cuban	1,741
*Other Hispanic or Latino	23,529

*This category is composed of people whose origins are from the Dominican Republic, Spain and Spanish-speaking Central or South American Countries.

Source: U.S. Census Bureau: 2014 American Community Survey – 1 Year Estimate

Labor Market Information

2015 Occupational Employment & Wage Data

Area occupational employment & wage estimates. Orange County data is included under the "New York-Jersey City-White Plains, NY-NJ" designation.



Contact a Labor Market Analyst

If you need answers to specific workforce questions, the Market Analyst is a valuable resource and will provide assistance in locating and analyzing specific wage and employment data.

The Regional Market Analyst for the Hudson Valley:

John Nelson

Johny.Nelson@labor.state.ny.us

NYS Department of Labor

120 Bloomingdale St., Room 218

White Plains, NY 10605

Phone: (914) 997-8798

Fax: (914) 997-4107



Find Potential Workers

This link will assist companies in locating potential workers.



Hudson Valley Wage Rates by Occupation

This site provides wage rates for specific Hudson Valley Occupational Groups.



New York State Workforce and Industry Data

This site is a source of labor market information from wage projections to the latest job figures. The Department of Labor has the most current and accurate information available. The information is broken down by State and Regions. Orange County data is part of the "Hudson Valley Region".



US Census Bureau

This link provides detail information on population growth, business and industry trends on both national and regional levels.



Hiring Incentives & Employee Training

On-the Job Training

Reimbursement available to businesses for 50% of wages in exchange for training new employees.

Stephen Knob-Director

845-615-3630



Excelsior Jobs Program

Tax credits available for strategic businesses such as high tech, bio-tech, clean-tech and manufacturing that create jobs or make significant capital investments.



Tax Credits and Reimbursements

New York State provides incentives to employers that meet specific criteria. The link below highlights the NYS economic development incentives and programs.



Mount Saint Mary College

The college offers undergraduate (traditional & adult) and graduate students exceptional opportunities to enhance their career potential at their state-of-the-art facilities.



SUNY Orange Continuing & Professional Education

Orange County's community college provides training for employees and can customize training programs to an employer's needs.



Orange-Ulster BOCES

Customized training for workers is available through Board of Cooperative Educational Services (BOCES).



The Accelerator

The Accelerator, strategically located in New Windsor at Stewart International Airport with proximity to major interstates, is a certified New York State incubator focused on bringing manufacturing back to the mid-Hudson Valley. Powered by the Orange County Industrial Development Agency, The Accelerator works to attract manufacturing-based businesses in the areas of fashion design and production, bottling, artisan manufacturing and artisan foods by providing below-market occupancy costs, workforce training, mentoring programs, easy access to experienced professionals and a high-tech plug-and-play environment with SMARTT Pods and a host of other resources.



The Council of Industry

The manufacturer's association for the Hudson Valley since 1910. A privately funded not-for-profit organization, whose mission is to promote the success of our member firms and their employees, and through them contribute to the success of the Hudson Valley Community.



Recruit Workers

Orange Works- Recruitment Event

Employers are welcome to host employee recruitments at the One-Stop Career Centers. Space will be provided for the employer to meet with and interview job applicants. Staff will match the employer's job openings to qualified job seekers and notify them of the upcoming recruitment.



Staffing Services

Industry Experts

A complete list of staffing services who support business' hiring needs in Orange County.



Orange County Employment & Training Administration

Orange Works offers area businesses help in finding new employees, provides training for existing employees, and is a source of information on employment and labor.



18 Seward Avenue, Suite 103
Middletown, NY 10940
845-615-3630

Labor Laws

The links below provide assistance with labor law compliance and rules.

Americans with Disabilities Act

Information and technical assistance with the Americans with Disabilities Act.



Equal Employment Opportunity

U.S. Equal Employment Opportunity Commission website



Family Medical Leave Act

Compliance assistance with the Family Medical Leave Act

 [LEARN MORE](#)

Labor Law Compliance Information

Information on labor law compliance

 [LEARN MORE](#)

Occupational Safety & Health Administration (OSHA)

Compliance information from the U.S. Department of Labor's Occupational Safety & Health Administration

 [LEARN MORE](#)
